

# Review Questions for Staff Leaving IVCF Employment

The purpose of the following questions is to help a staff member leaving IVCF to reflect on their experience to see what they have learned, how they have grown, and what they carry with them to their next job or ministry assignment. The staff member who is leaving might want to outline answers to the following questions and then share with their supervisor or fellow team members their answers. Feel free to select or modify any of the following questions for the review.

1. What skills have you acquired or developed as a result of your work with IVCF. (e.g. writing and giving a large group talk, leading a group to accomplish a task, writing a fundraising letter, training a person younger than you, organizing a conference cross cultural sensitivity.)
2. What knowledge have you gained about:
  - a. God.
  - b. Yourself
  - c. Spiritual disciplines
  - d. How groups work
  - e. Ethnicity and racial reconciliation.
  - f. Human nature
3. Who in IVCF have been your mentors or the people you admire and what is it about them that inspire you?
4. What contributions do you think you have made to the students or staff you have served? How would your fellow staff answer that question for you?
5. IVCF is in the business of making better people who love God and their fellow man. What have you learned about living in the tension between idealism and practically or between what is possible and what is probable?
6. If this is your first post college job, what lessons do you want to apply to your next work situation?
7. How would you evaluate the supervision you have received? What improvements do you recommend?
8. Do you have any regrets regarding your time with InterVarsity?
9. How can we pray for you as you move towards your next assignment?
10. What contact, if any, do you want with the staff team you are leaving? With InterVarsity in general?
11. Do you have any further comments not covered by these questions?